

Living Tennis is committed to safeguarding the welfare of children and adults. Living Tennis will endeavour to provide a safe and secure environment in order to protect children and adults from harm. It is acknowledged that the wide range of services / activities provided by Living Tennis must be suitably covered under this policy; particularly where contact with children and adults is inevitable. The welfare of children and adults in the care of Living Tennis and of those that work with them, as well as parents and guardians, is of paramount importance.

The purpose of this document is to assist in the development and implementation of a process for which Living Tennis staff are able to fully understand the appropriate reporting procedures and protocols relating specifically to safeguarding. It is widely accepted that it is the responsibility of every individual to protect children and adults from abuse.

It is recognised that abuse can occur within many different environments. Some individuals may actively try to use, seek employment or engage in work (paid or voluntary) specifically in order to inflict harm. Living Tennis undertakes to ensure that every effort is made to safeguard all those who attend any of its organised activities.

Therefore, the aim of this document is to:

- Corporately recognise the need to protect children, young people and adults
- Confirm Living Tennis' duty of care to its supporters and staff; and
- Maintain / raise awareness in order to ensure that appropriate action is taken to appropriately safeguard children, young people and adults.

Living Tennis are affiliated to the relevant National Governing Bodies and work in close liaison with Claires Court / Charters School and as such follow their safeguarding policies and procedures, for details click the links below:

The LTA: <https://www.lta.org.uk/globalassets/about-lta/safeguarding/british-tennis-safeguarding-policy.pdf>

Claires Court:

<https://docs.google.com/document/d/1eSXvanFqzSzDogGI5pfHdGrcw1b7eGL3NxCdGdR9X0/edit>

The FA: <http://www.thefa.com/football-rules-governance/safeguarding/policy-downloads>

Charters School: <http://fluencycontent2-schoolwebsite.netdna-ssl.com/FileCluster/ChartersSchool/MainFolder/documents/Information/downloads/policies/2016-2017/Child-Protection-and-Safeguarding-Policy---October-2016.pdf>

The Managing Director(s) are responsible for the implementation and management of the safeguarding arrangements that exist within Living Tennis. The Managing Directors will review this policy statement at least annually and any revisions will be made accessible to all staff, students and parents.

Martin Lee
Managing Director